



Puerto Rican Educators  
Association, Inc.  
P.O. Box 9047  
Rensselaer, New Jersey 07162

MEETING WITH SUPERINTENDENT

DATE: December 1, 1981

TIME: 1:00 P.M.

PLACE: Superintendent's Office

A G E N D A

- I. Welcome
- II. Overview of Organization
- III. Educational Concerns
- IV. Puerto Rican Educators Committee

PUERTO RICAN ENGINEERS' ASSOCIATION, INC.  
NEWARK, NEW JERSEY 07102

MEETING WITH SUPERINTENDENT, DR. COLUMBUS SALLEY

DATE: December 1, 1981  
TIME: 1:30 P.M.  
PLACE: Superintendent's Office

Present:

Louise Mitchell  
Remy Rivera  
Margarina Vega

Gloria E. del Toro  
Gloria Ramon

1. Welcome: Meeting convened at 1:30 P.M.

Mrs. Mitchell introduced the members. Immediately Dr. Salley addressed the issue of Bilingual Education as it pertains to Supervisory Services.

Mrs. Mitchell pointed out that the purpose of our visit was not to discuss this issue, since it had already been clarified by Dr. Juan Rosario. Dr. Salley assured us that Bilingual Education's "academic identity will remain integral as academic". That he be "very much committed to Bilingual Education as a vehicle, a tool to acquire a second language". Mrs. Mitchell proceeded to give a brief background of our organization and related the purpose of our meeting with him: to familiarize the superintendent with P.R.E.A., its goals and objectives, and its concern for improving the quality of education in Newark; and furthermore, to address the needs of the Puerto Rican youngsters. To this effect, each member present expressed a different concern.

-Gloria del Toro addressed the issue of teacher morale, attitudes and commitment.

-Remy Rivera addressed the need of improving school climate and physical facilities.

-Gloria Ramon pointed out that something need be done so that our students meet high school requirements.

-Mrs. Mitchell questioned why United English speakers were not included in the promotional policy on the NINE (Newark Improvement Management System)? In addition she expressed the need for Puerto Rican administrators in bilingual schools and other departments of the Board of Education. In reaction to the Superintendent's response, Margarina Vega questioned when could we expect the appointment of Puerto-Rican administrators.

Dr. Salley announced that before we met again there are appointments would have taken place. He agreed wholeheartedly

with our concerns and be disclosed that many had already been included in his new plan for academic excellence. He encouraged us to join efforts in the difficult task that lies ahead, by bringing out the positive in our school systems and to keep his abreast of the needs and concerns of our education. He highlighted the following schools: Franklin, Lee St., George Washington Carver and St. Thomas.

Mrs. Michal reiterated P.E.E.A. would like to meet with him on a monthly basis for the purpose of addressing educational needs of children, particularly those of Puerto-Rican children, and to recommend possible solutions to alleviate some of their problems. The president brought to the attention of the Superintendent that our community also had pertinent issues they might wish to present, not necessarily educational in nature, and that we might choose to address as community matters not as P.E.E.A. matters.

Dr. Bailey asked Mrs. Michal to schedule the next meeting with his secretary.

Respectfully yours,

*Nancy E. Rivera*  
Nancy E. Rivera